

RECRUITMENT RULES

**Supplement to the Gazette No. 23
of the 4th June 2024**

Published by Authority of Government of Puducherry

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 16, Puducherry, dated 22nd May 2024)

NOTIFICATION

In exercise of the powers conferred by the provision to Article 309 of the Constitution of India, read with Notification No. F.5/4/65-GP, dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of the Notification issued under G.O. Ms. No. 8, dated 13th February 2003 of the Local Administration and Public Works Department (Public Works Wing), Puducherry and published as a supplement to the Official Gazette No. 10, dated 11th March 2003, in so far as it relates to the post of Water Analyst, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor of Puducherry, hereby makes the following Rules regulating the method of Recruitment to Group "B" post of Water Analyst in the Public Works Department, Puducherry, namely:-

1. *Short title and commencement.*— (a) These rules may be called the Government of Puducherry, Public Works Department, Group "B" (Non-Gazetted – Non-Ministerial) post of "Water Analyst" Recruitment Rules, 2024.

(b) These rules shall come into force on and from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply to the posts specified in Column (1) of the Schedule annexed to these rules.

3. *Number of posts, classification and Scale of Pay.*— The number of post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. *Method of recruitment, age-limit, other qualifications, etc.*— The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person, –

(a) who has entered into or contracted a marriage with a person, having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts;

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the Orders issued by the Central Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF WATER ANALYST

-
1. Name of the post : Water Analyst
2. Number of post : 1 (One) [2024] Subject to variation dependent on workload
3. Classification : General Central Service – Non-Ministerial – Non-Gazetted Group 'B'.
4. Pay Level in the Pay Matrix : Level-6 (₹ 35,400-1,12,400) in Pay Matrix
5. Whether selection post or non-selection post : Selection
6. Age-limits for direct recruits : Not applicable
7. Educational and other qualifications required for direct recruits. : **Essential :** Not applicable
Experience :
Desirable Qualification :
Note : Qualifications are relaxable at the discretion of the S.S.C./Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.
Experience :
Note : The qualification(s) regarding experience is/are relaxable at the discretion of the S.S.C./Competent Authority for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if, at any stage or selection the S.S.C./Competent Authority, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : NA
Educational qualification : NA
9. Period of probation, if any : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : 100% By Promotion

11. In case of recruitment by promotion/deputation/ absorption, grades from which promotion/deputation/absorption is to be made. : **Promotion**
- Laboratory Assistant in the Level-5 of the Pay Matrix with 6 years of service in the grade rendered after appointment thereto on a regular basis and have successfully completed the training in Laboratory Sampling Test conducted by any one of the Government Institutions/Department.
- Note* : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
12. If, a Departmental Promotion Committee exists, what is its composition? : *Departmental Promotion Committee* :—
- (1) Chief Secretary to Government of Puducherry. . . Chairman
 - (2) Secretary to Government (Works), Puducherry. . . Member
 - (3) Chief Engineer (Public Works Department), Puducherry. . . Member
- Departmental Confirmation Committee* :—
- (1) Chief Secretary to Government of Puducherry. . . Chairman
 - (2) Secretary to Government (Works), Puducherry. . . Member
 - (3) Chief Engineer (Public Works Department), Puducherry. . . Member
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Consultation with the Union Public Service Commission not necessary.

P. EJOMALE,
Under Secretary to Government (Works).